Vacation Trainee (Vacation Training Scheme) Vacancies in Highways Department

Salary (to be confirmed)

HK\$11,200 per month.

General Requirements

- (1) Applicants must be **Hong Kong Permanent Residents** pursuing **full-time studies in tertiary education institutions** in or outside Hong Kong;
- (2) Applicants should have eligible disciplines of studies for the post(s) specified below; and
- (3) Applicants should produce transcripts issued by the appropriate authority of his/her tertiary education institution certifying his/her academic status.

(Notes: Successful candidates will be appointed on non-civil service appointment terms. Non-civil service vacancies are not posts on the civil service establishment. Candidates will not be eligible for posting, promotion or transfer to any posts in the Civil Service.)

Name of Post	Eligibility	Job Description
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(a) Vacation Trainee (Civil Engineering)	Students currently studying Year 2 or above and will obtain a bachelor's degree in Civil Engineering or equivalent in 2026 or beyond.	1. To assist in planning, design, construction and maintenance of public road system; and / or 2. To assist in coordinating the planning, design and construction of railway projects; and / or 3. To assist in site inspection and compile project records.
(b) Vacation Trainee (Land Surveying)	Will obtain a bachelor's degree in Land Surveying and Geo-informatics or equivalent by 2026.	1. To assist in conducting engineering surveys; and / or 2. To assist in the operation of the Mobile Mapping System (MMS) in road inventory data collection in field, data checking and software evaluation; and / or 3. To assist in GIS operation including data checking, data editing and software development; and /or 4. To assist in creation of Building Information Model (BIM) for highway projects.

Employment Period

Not more than 8 weeks, tentatively from June to August 2025

How to apply

- (1) Hong Kong Students studying in local post-secondary institutions should apply through the Student Affairs Offices/Career Centres of their respective institutions. You are advised to note the deadlines set by the respective institutions.
- (2) In view of the time required in mailing outside Hong Kong, applicants located outside Hong Kong are advised to e-mail their completed application form with supporting documents to hqane@hyd.gov.hk. (If application by mail, the postmark date on the envelope will be regarded as the date of application. Sender has the responsibility to ensure their mail items bear sufficient postage before posting. Mail items if underpaid will be returned to the senders or disposed of by the Hong Kong Post.)
- (3) Applications not accompanied by relevant supporting documents and late applications will not be considered.
- (4) Direct applications from local students will not be considered.
- (5) Selection interviews are not required and successful applicants will be notified separately. Those who have not received any notification from the Highways Department by 1 July 2025 may assume their applications are unsuccessful.

Address

Appointment and Establishment Section, 5/F, Ho Man Tin Government Offices, 88 Chung Hau Street, Ho Man Tin, Kowloon, Hong Kong

Enquiry Telephone

(852) 2762 3319

Deadline for Application

Extended to 18 April 2025 (Friday)